



IOWA AIR NATIONAL GUARD
HEADQUARTERS 132D WING
3100 MCKINLEY AVENUE
DES MOINES IOWA 50321-2720


27 May 15

MEMORANDUM FOR 132D WING PERSONNEL

FROM: 132WG/CC

SUBJECT: Safety Policy

1. Each Airmen in the 132d Wing is a vital team member and plays an extremely important role allowing us to **Serve Our Nation, State and Community as a Unified Total Force Wing**. Simply put--without you, we can't do our mission. The success of any military organization, specifically the 132 Wing, depends on the safe, efficient and effective utilization of the resources with which we have been entrusted. Safety is an action word and an attitude! It must be fully embraced and integrated into every decision we make.
2. Our mission involves accepting risk where it makes sense to do so. At the same time we must prevent the next mishap by exercising sound risk management (RM) principles to ensure we are not accepting unnecessary risks. Risk management is a powerful tool that allows us to safely accomplish individual tasks, reduce risks for large events and operations, and mitigate the risks that we can't eliminate--both on and off-duty. Risk management starts with you. Each person has the responsibility to identify and correct hazardous conditions which may contribute to or cause mishaps. When the risks outweigh the benefits of a particular course of action I expect each person to stop the activity, assess the situation, find a safer approach for accomplishing the task and elevate the decision to the appropriate level of supervision.
3. One of the most important parts of the RM process is learning and applying the steps properly. Employees require training on the hazards of their assigned job and tasks, and the safety procedures they must follow to protect themselves. Supervisors must take the lead to ensure their employees are briefed on all known risks and promote the appropriate safety culture within their organization. Leaders at all levels are responsible for providing a safe and healthy work environment.
4. Risk management is not exclusive to the work environment; it applies to all facets of our lives. Enjoy your off-duty time but be responsible. Most injuries occur off duty so use sound RM principles in your recreational activities. Most fatalities occur in privately owned vehicles due to alcohol, excessive speed or fatigue--all of which can be avoided. Think before you act and never send your body where your mind hasn't been. Remember, safety is everyone's responsibility. Take care of yourself and each other.
5. Contact your supervisor, unit safety representative, commander or the Safety Office at (515) 261-8217/8218 for assistance. Let's continue to make the 132d Wing a safe place to live and work.


KEVIN J. HEER, Col, IA ANG
Commander